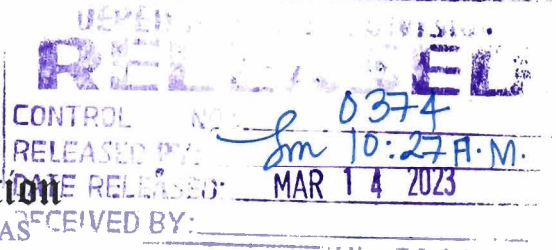




Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS
SCHOOLS DIVISION OF DUMAGUETE CITY



Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 081, s. 2023

SEARCH FOR THE 2023 CHADA PERFORMERS OF THE YEAR

To: Assistant Schools Division Superintendent
Chiefs, CID & SGOD
Unit/Section Heads
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 9, s. 2002, otherwise known as "Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in the Department of Education and in adherence to the Civil Service Commission PRAISE Program, this Office announces the **Search for 2023 Chada Performers of the Year**.

2. The 2023 Chada Performers of the Year shall recognize and reward teaching, teaching-related, non-teaching and job orders for their exemplary work behavior and outstanding accomplishments that lead to organizational efficiency and effectiveness, the chada way.

3. The search shall be open to all teaching, teaching-related, non-teaching and job orders in the Division Office and in the schools, without prejudice and/or biases of gender, civil status, employment status, disability, ethnicity and religion or other differences.

4. The award categories for the 2023 Chada Performers of the Year are the following with two additional categories:

A. Individual Category

1. Chada School Teacher

1.1. Kindergarten



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- 1.2. Elementary
- 1.3. Secondary
- 2. Chada ALS Teacher**
- 3. Chada School Manager**
 - 3.1. Elementary
 - 3.2. Secondary
- 4. Chada Asst. School Manager (additional category)**
 - 4.1. Elementary
 - 4.2. Secondary
- 5. Chada Non-Teaching Personnel**
 - 5.1. Level 1
 - 5.2. Level 2
 - 5.3. Job Order (*additional category*)

B. School Category

- 1. Chada School**
 - 1.1. Elementary
 - 1.2. Secondary
- 2. Chada Classroom**
 - 2.1. Elementary
 - 2.2. Secondary

C. Stakeholder Category

- 1. Chada PTA**
 - 1.1. Elementary
 - 1.2. Secondary
- 2. Chada Barangay Partner**
 - 1.1. Elementary
 - 1.2. Secondary

- 5 For the guidelines and criteria, please refer to the following DMs:
- DM 140, s. 2021 (Dissemination of the Guidelines for the Chada Performers of the Year)
Note: Chada School Manager and Chada Asst. School Manager have the same guidelines and criteria
 - DM 171, s. 2021 (Updated Criteria with Rubrics for the Chada Performers of the Year) .





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Note: Chada School Manager and Chada Asst. School Manager have the same guidelines and criteria

DM 205A, s. 2022 (Dissemination of the Guidelines for the Chada Non-Teaching Personnel Award)

DM 80, s. 2023 (Dissemination of the Guidelines for the Chada Non-Teaching Personnel Award for Job Orders)

6. Below is the timetable for the guidance of everyone:

Date	Activities	Persons Responsible
April – November	Provide technical assistance to schools and sections in the division office	All EPSvrs, SEPSs, PDOs and all those in-charge of the various special programs
1 st week of September	Reconstitute evaluation teams and set schedules	SDS, ASDS, PRAISE members
2 nd – 4 th week of September	Conduct evaluation	Evaluators
1 st week of October	Conduct final deliberation	ASDS, evaluators and PRAISE members

7. Immediate dissemination of and compliance with this Memorandum are desired.

GREGORIO CYRUS R. ELEJORDE, EdD, CESO V
Schools Division Superintendent

GCRE/EAF/jmtp



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